FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response:

COMMON CARRIER ANNUAL EMPLOYMENT REPORT [Please read instructions before completing and for Notice regarding public burden.]

| SECTION 1 - General Information | ion | | | | | | | | | | | | | | | |
|--|---|-----------------------|---------------|--|--|------------------------------|--|-----------------------|--|--|---|------------------------------|-------|---------------------------|--|------------------|
| Name and Mailing Address of Respondent Buttner Holdings, LLC 1282 Mountain Road Glen Allen, VA 23060 | if Respon | dent | | | | | | | : | | | | | Check his a char address. | Check here if this is a change of address. | |
| 2. Year Report Filed 2017 | | | Period Covers | Reporting Period (Ending D Period Covered by Report) 2/27/17 | Reporting Period (Ending Date of Pay Period Covered by Report) 2/27/17 | ıy | ************************************** | 4. Number o | 4. Number of Full-Time Employees during S Reporting Period (check one): a. If Fewer than 16 (complete Sections) b. If or more (complete all sections). | nployees duri (one): complete Sec | during Selected Sections I, IV, and V only) | d ∨ only) | | | | |
| SECTION II - Full-Time Employees. | yees. | | | | | | | - | | | , | | | | | |
| | | | | | | | | Num (Report empk | Number of Employees Report employees in only one cate | yees one category) | | | | | | |
| Job | Ţ | | | | | | | | Race/Ethnicity | | | | | | | |
| Categories | *************************************** | Hispanic or Latino | ਰ ਨਾ ਵ | | | | | | Not-Hispanic or Latino | ic or Latino | | | | | | Total |
| | T | | | | | Male | lie l | | | | | Female | nale | | | Columns A - N |
| | | Male | Female | White | Black or African | Native Hawaiian or | Asian | American Indian or | Two or more races | White | Black or African | Native Hawaiian or | Asian | American Indian or | Two or more races | |
| | | | | | American | Other Pacific Islander | | Alaska Native | | | American | Other Pacific Islander | | Alaska Native | | |
| | | > | В | C | D | m | 711 | G | r | | _ | 7 | ٦ | Z | z | 0 |
| Officials and Managers | 1 | | | | | | | | | | | | | | | 0 |
| First/Mid-Level Officials and Managers | 1.2 | | | | | | | | | | | | | | | 0 |
| Professionals | 2 | | | | | | | | | | | | | | | 0 |
| Technicians | ω | | | | | | | | | | | | | | | 0 |
| Sales Workers | 4 | | | A A A A A A A A A A A A A A A A A A A | | | | | | | | | | | | 0 |
| Administrative Support Workers | Un Un | | | | | | | | | | | | | | *************************************** | 0 |
| Craft Workers | 6 | | | | | | | | | | | | | | | 0 |
| Operatives | 7 | | | | | | | | | | | | | | | 0 |
| Laborers and Helpers | 00 | | | | | | | | | | | | | | | 0 |
| Service Workers | 9 | | | | | | | | | | | | | | | 0 |
| TOTAL | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PREVIOUS YEAR TOTAL | 1 | | | | | | | | | | | | | | | 0 |

| Title of Person Signing Sole Member | | ify that to the best of my k | This is to advise the (Attach a list indicat | This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal company before any body having competent jurisdiction in such matters during the calendar year covered by this report. | SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311. | PREVIOUS YEAR TOTAL | TOTAL | Service Workers | Laborers and Helpers | Operatives | Craft Workers | Administrative Support Workers | Sales Workers | Technicians | Professionals | First/Mid-Level Officials and Managers | Executive/Senior Level Officials and Managers | | | | Categories | Job | | SECTION III - Part-Time Employees. | |
|---|---|------------------------------|--|---|--|---------------------|-------|-----------------|----------------------|------------|---------------|--------------------------------|---------------|-------------|---------------|--|---|---|---|--------|------------------------|------------------|---|------------------------------------|--|
| | yped or Joe B | owledge | Commi | Commi y body h | ninatior | 11 | 10 | ဖ | 00 | 7 | 0 | υ | 4 | ω | N | 1.2 | 11 | | _ | Π | | | Τ | yees. | |
| | Typed or Printed Na Joe Buttner | informat | ssion that es involve | ssion that aving cor | 1 Compla | | 0 | | | | | | | | | | | > | Male | - [| Hispanic or | | | | |
| | Typed or Printed Name of Person Signing Joe Buttner | ion, and belie | the following | t no complain npetent jurisc | ints Pursua | | 0 | | | | | | | | | | | В | Female | ō | nic or | | | | |
| | n Signing | ef, all stateme | courts or age | its regarding | nt to 47 CFR | | 0 | | | | | | | | | | | С | White | | | | | | |
| WILLFULLY OF ANY STA | | its in this repo | alleging violat encies before | violations of t า matters duri | 22.321, 23.5 | | 0 | | | | | | | | | | | D | Black or African American | | | | | | |
| FALSE STAT | | oort are true a | ing the calenditions of the pro | he equal emp | 5, 90.168, 101 | | 0 | | | | | | | | | | | ш | Native Hawaiian or Other Pacific Islander | M | | | | | |
| EMENTS MA | Signature | and correct. | ovisions of an | loyment provi ar year cover | l.4, and 101. | | 0 | | | | | | | | | | | П | Asian | Male | Not-Hispanic or Latino | Race/Ethnicity | | | |
| DE ON THIS | de 15 | | isions of Fede red by this rep ny equal emplo n heard, file nu | sions of Fede ed by this repo | 311. | | 0 | | | | | | | | | | | G | American Indian or Alaska Native | | | | Nun (Report emp | | |
| FORM ARE P | A | | yment opport mber or other | ral, state, terri ort. | | | 0 | | | | | | | | | | | I | Two or more races | | | | Number of Employees (Report employees in only one category) | | |
| J.S.C. 312 (A | n | | unity statute I designation, | torial, or local | | | 0 | | | | | | | | | | | - | White | | ic or Latino | | one category | | |
| BY FINE AN (1) AND/OR I | | | This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition. | l statutes hav | | | 0 | | | | | | | | | | | ر | Black or African American | | | | | | |
| WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503). | | | | e been filed a | | | 0 | | | | | | | | | | | _ | Native Hawaiian or Other Pacific Islander | Female | | | | | |
| | Telephone No. (804) 26 | | | gainst this | | | 0 | | | | | | | | | | | ٦ | Asian | nale | | | | | |
| | elephone No. (804) 266-8999 | | | | | | 0 | | | | | | | | | | | M | American Indian or Alaska Native | | | | | | |
| | | | | | | | 0 | | | | | | | | | | | z | Two or more races | | | | | | |
| VOCATION | | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Columns A - N | Total | | |